



Common Human Resource Information Standards

Person Tax Withholding Declaration Exempt Status

Person Tax Withholding Declaration Exempt Status is the tax exempt status a person declares for withholding of wages.

Permitted Values

Exempt
Not Exempt

Structural Business Rules

Person Tax Withholding Declaration Type must have an associated Person Tax Withholding Declaration Exempt Status and Person Tax Withholding Declaration Effective Date.

Reference Documents

IRS Form W-4, Line 7
26 CFR 31.3402(n)-1(a)
26 USC 3402 (n)
IRS Publication 505, Para. Exemption From Withholding

PII	Owner	Steward
No	OSD P&R	OSD P&R IM