



Common Human Resource Information Standards

Person Tax Withholding Declaration Status

Person Tax Withholding Declaration Status is the tax status a person declares to be withheld from his/her wages.

Permitted Values

Married
 Married, but withhold at higher Single rate
 Single

Structural Business Rules

Person Tax Withholding Declaration Type must have an associated Person Tax Withholding Declaration Status, Person Tax Withholding Declaration Allowance Quantity, and Person Tax Withholding Declaration Effective Date.

Reference Documents

IRS Form W-4, Line 3
 26 CFR 31.3402(f)(1)-1(a)
 26 USC 3402 (I)
 IRS Publication 505, Para. Determining Amount of Tax Withheld Using Form W-4

PII	Owner	Steward
No	OSD P&R	OSD P&R IM