



# Common Human Resource Information Standards

## Person Tax Withholding Type

Person Tax Withholding Type is the classification of taxes to be withheld from a person's wages.

### Permitted Values

- Federal Income Tax
- FICA Medicare Tax
- FICA Social Security Tax
- Local Income Tax
- State Income Tax

### Structural Business Rules

Person Tax Withholding Type must be associated with Person Tax Withholding Type Amount.

Person Tax Withholding Type of "State Income Tax" must have an associated Member Legal Residence State.

### Reference Documents

- DoD 7000.14-R, Vol. 7A, Ch. 44, Para. 4401
- 26 USC 3401 (a)(1)
- 26 USC 3101 (b)
- 26 USC 3101 (a)
- 5 USC 5517 (a)
- 5 USC 5520 (a)

PII	Owner	Steward
No	OSD P&R	OSD P&R IM