



# Common Human Resource Information Standards

## Person Wage Type

Person Wage Type is the classification of a person's pay and allowance earnings subject to various tax types.

### Permitted Values

Gross Pay  
 Non-Taxable Wages  
 Tax Deferred Wages  
 Taxable Wages

### Structural Business Rules

A Tax Withholding Filing Status Start Date must be associated with Person Marital Status and Person Marital Status Effective Date.

Person Taxable Wage Type must have an associated Person Taxable Wage Type Amount.

Member Thrift Savings Plan Deduction Type Amount must have an associated Person Wage Type of "Tax Deferred Wages".

### Reference Documents

26 USC 63 (a)  
 26 USC 134  
 26 USC 402 (e)(3)  
 26 USC 3121 (a)

PII	Owner	Steward
No	OSD P&R	OSD P&R IM